

## Person Specification Teacher

### Knowledge, skills and experience requirements for the post.

<b><u>Qualifications</u></b>	<b><u>Essential</u></b>	<b><u>Desirable</u></b>	<b><u>How Assessed</u></b>
A good honours degree in a relevant subject	Essential		Application form
A postgraduate degree in a relevant subject		Desirable	Application Form
A recognized teaching qualification or willingness to acquire one in post	Essential		Application form
<b><u>Knowledge and experience</u></b>	<b><u>Essential</u></b>	<b><u>Desirable</u></b>	<b><u>How Assessed</u></b>
Awareness of strategies available for improving the learning and achievement of all students	Essential		Application/ Interview
A good understanding of curriculum developments in the specific subject area	Essential		Application/ Interview
Able to use a range of teaching and learning strategies	Essential		Application/ Interview/ Observation
An understanding of how Assessment for Learning can improve student performance	Essential		Application/ Interview/ Observation
Confidence in the use of ICT and how this can be used to enhance student learning	Essential		Application/ Interview
Able to use student level data to raise standards	Essential		Application/ Interview
Awareness of the importance of Safeguarding in education	Essential		Application / Interview
<b><u>Skills</u></b>	<b><u>Essential</u></b>	<b><u>Desirable</u></b>	<b><u>How Assessed</u></b>
Able to work independently and collaboratively as a member of a team	Essential		Application/ Interview
Creative in problem solving together with willingness to take on and try new approaches and ideas	Essential		Application/ Interview
Ability to relate to students in a pleasant and sympathetic manner and to recognise potential Safeguarding issues	Essential		Application/ Interview
Able to communicate both orally and in writing to students and their parents	Essential		Application/ Interview
Able to contribute to the wider life of the school, including supporting events at evening and weekends	Essential		Application/ Interview